



TEHATTA SADANANDA MAHAVIDYALAYA

A West Bengal State Govt. Aided Degree College

AFFILIATED TO UNIVERSITY OF BURDWAN

— Estd.- 2013 —

P.O.- TEHATTA ★ DIST.- PURBA BURDWAN ★ PIN- 713122

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Policy towards Disabled

The definition of the term 'Disability' has been mentioned in various way in chapter I of the Rights of the Persons with Disability Act, 2016.

Disability

“Person with disability” means a person with long term physical, mental, intellectual or sensory impairment which, in interaction with barriers, hinders his full and effective participation in society equally with others. The term ‘disability’ includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments).

➤ Objectives:

The objectives of the institution is to-

1. Fight against any kinds of discriminations on any grounds including any form of disability.
2. Promote and inculcate values of love, compassion, equity and justice through promoting inclusive education and eradicating social exclusion.
3. Enlighten the student to realize the pain of disadvantageous part of the society and prohabitating them to support any form of discriminations.
4. Focus on promoting the rights and dignity of each individual within the college and society.
5. Create a suitable regulatory mechanism for effective delivery of services to the disable students, staff of the college and research scholars.



6. Ensure full participation of persons with disabilities in the college activities and to provide them the equal opportunities for development.
7. Sanction necessary budget allocating for facilitate disabled within college.

➤ **Policy Inclusion and Anti-Discrimination:**

1. Strict implementation of admission policies for people with disabilities in accordance to the guidelines for admission of the UGC.
2. The roster of appointment of Teaching and Non-Teaching Staff for PwD category as approved by the University is followed by the college.
3. Any form of grievances pertaining to any matter of persons with disabilities need to resolved by the person in chair.
4. College is providing appropriate remedial measures for the students with disabilities.
5. Opening The Equal Opportunity Cell for smooth functioning and strengthening an atmosphere of equity, opportunity and accountability.
6. The institution has organized various awareness program to illuminate the values of equality amongst the students without discriminating the disabled.

7. Infrastructure support

- Provision and upgradation of mechanical and technological support for people with disabilities.
- Ramp and Wheelchairs disabled
- Disabled-friendly sign posts
- Various posters for spreading awareness against discrimination

8. Counselling and additional support

- Provision of counselling facilities is done by the Equal Opportunity Cell with the help of teaching and nonteaching staff of the college for boosting their mental health and encrypting confidence within them.
- Remedial classes are there to upgrade the students in the field of academics.



A handwritten signature in blue ink, appearing to read "Nilajana".

Principal
Tehatta Sadananda Mahavidyalaya
Tehatta, Purba Bardhaman