

TEHATTA SADANANDA MAHAVIDYALAYA

Tehatta, Purba Bardhaman, West Bengal



STRATEGIC PLAN

AND

DEPLOYMENT

(2018 – 2023)

Institutional Perspective Plan Development and Deployment

Sl. No.	Institutional Perspective Goals	Perspective Plan Development and Deployment
1	Ensuring Good Governance	Formation of Governing Body
		Decentralize leadership
		Formation of Internal Quality Assurance Cell (IQAC)
		Create statutory committees
		Establishing organization structure
		Establishing and enhancing E-governance
		Vision and Mission of the institution development and their articulation
		Institutional perspective goals setting
		Establishing internal audit committee
		Code of conduct and policy formulation, approval and implementation
		Establishing fair and transparent performance appraisal system
		Promoting best practices
		Annual report preparation & submission
		Regular academic audit
		Regular financial audit
Regular environmental audit		
Regular Energy audit		
2	Getting Accreditation from Statutory Body	Permanent affiliation from The University of Burdwan
		Applying for Section 2(f) and 12 B
		Preparation for NAAC accreditation
3	Ensuring Welfare for the Staff	Recruit diversified faculty
		Encouraging performance appraisal system through CAS
		Sponsorships are there to attend faculty development, seminars and training courses.
		Membership in NPTEL local chapter
		Granting all kinds of leave as per norms
		Giving festival advance to non-teaching staff
		Providing medical allowance and benefit of West Bengal

		Health Scheme
		Benefit of GPF, New Pension Scheme, Free Wi-fi facilities
4	Offering Quality Education	Implementing academic plan as per CBCS norms and doing regular academic audit
		Development of teaching aids, e-learning resources, Adoption of ICT
		Enhance teaching-learning processes with more effective student friendly procedure by involving students in more applied studies.
		Implement transparent evaluation
		Use blended teaching methods
		Encourage ICT awareness among students and teachers
		Host institution for IIRS-Derhadun outreach program
		Digitization of library and organizing webinars and seminars on NDL
		Organizing webinars and seminars on various study topics
		Regular lecture sessions from various academic institute
		Offering Faculty exchange and other resource mobilization program
		Record and upload video lectures
		5
Offering Value-added course for personal development		
Offering various Add-on courses		
Offering various Certificate courses		
Career counseling sell and placement cell for student		
Encouraging student's participation in various local, regional and inter college competition, science competition etc.		
Conduct more training sessions and events		
Formation of student council		
Student's representation in various committee and cell		
Rewards & recognitions of achievers		
Participation in extracurricular activities organized by NSS and departments		
Participating in social and welfare activities organized by NSS		
To make environment of the college more comfortable and hygienic for the female students, a vending machine will be		

		<p>deployed with free sanitary napkin facility.</p> <p>Student welfare and offering concessions</p> <p>Strengthening Women Cell and encouraging women participation in various college activities to foster women empowerment.</p> <p>Offering various scholarships</p>
6	Encouraging Research and Innovation	<p>Encourage publication in high-quality journals.</p> <p>Developing collaboration and MOU with various institute</p> <p>Awareness seminar organization on IPR and Copy right</p> <p>Create fund to give minimum support for participation in seminars</p> <p>Encouraging in- service Ph.D.</p>
7	Building Relationship	<p>Collaborate for educational experiences.</p> <p>Establish a career guidance cell.</p> <p>Strengthen the institution's reputation.</p> <p>Track and enhance alumni visits.</p> <p>Create and strengthening alumni association</p> <p>Engage students in community problem-solving.</p> <p>Collaborate with local bodies and panchayets</p> <p>Popularize vision, mission, and values.</p> <p>Participation in NIRF ranking</p>
8	Financial Management	<p>Framing & implementation of Purchase and Financial policies</p> <p>Effective functioning of purchase committee</p> <p>Plans for Emergency Fund</p> <p>Budget formulation & approval through Finance Committee</p> <p>Periodic Financial Audit</p>
9	Developing Physical Infrastructure	<p>Construction of new Smart Class rooms, Seminar halls</p> <p>ICT enabled teaching-learning activities</p> <p>Library infrastructure up gradation and E-library facility</p> <p>Modernization of Laboratory & equipment</p> <p>Getting Affiliation for opening new science department</p> <p>Record video lectures and upload in college website for further reference</p>

		System up gradation and enhance internet bandwidth
		Reduce power usage and spreading awareness
		Safety & Security management and swift addressing of grievance from the grievance redressal cell
		Medical facility and seek room facility
		Developing sports (indoor/outdoor) facilities
		Solar PV system installment for restricting the use of conventional energy
		Rain water harvesting and use in various activities
		Aspiring green coverage for more than 30% of total area
		Maintaining hygiene and solid waste management
		Recycling waste water and use for gardening and plantation
		Construct own play grounds and an auditorium
		Boundary wall creation
10	Community Services and Outreach Activities	Adopting village for community development, spreading awareness and environmental sustainability
		Identify community and social development work
		Identify challenges of society for development work
		Conducting awareness camps by NSS
		Conduct regular Red Ribbon Club activities and Free Eye Checkup by NSS
		Conduct environmental cleanliness and awareness program
		Provide free lectures to the nearby higher secondary school
		Providing laboratory support to the nearby higher secondary school

Perspective Plan Deployment in Nutshell

Sl.No.	Year/Session	Perspective Plan Deployment
1	2018-2019	Village adaptation -Tehatta
		Opening of honours courses in four departments
		New academic building constructed
		College boundary wall construction
		Getting Affiliation for opening new science department
2	2019-2020	Application for Permanent Principal

		New smart classroom/seminar hall constructed with seating capacity 100
		New library and guest room constructed
		Increase in Intake Capacity
3	2020-2021	Joining of Permanent Principal
		Increase in Intake Capacity
		Getting Affiliation for opening new science department
		New Collaboration/ MOUs initiated
		Preparation for Academic and Administrative Audit
4	2021-2022	Participation in NIRF ranking
		Permanent affiliation from The University of Burdwan
		Introducing new Add-on Courses
		Preparation for Green and Energy Audit
		Preparation for Gender Audit
5	2022-2023	Digitization of Library
		Application for Section 2(f) and 12 B
		Strengthening collaboration/ MOUs initiated
		Strengthening Add-on course and skill development course
		Getting Affiliation for opening new science department
		Career counseling sell and placement cell for student